



DIRECTORATE: BUDGET & TREASURY

Dr, Beyers Naude hereby invites applications from suitably qualified persons for appointment in the following key vacancy:

CHIEF FINANCIAL OFFICER (DIRECTOR FINANCE)

This position is a five (05) year term contract which is based in Dr Beyers Naude Head Office in Graaff-Reinet. The incumbent will be subjected to signing an employment contract, a performance agreement, disclosure of financial interest and undergo security vetting.

REMUNERATION:– As per Government Gazette No 43122 of 20 March 2020 on the determination of upper limits of total remuneration package payable to municipal managers and managers directly accountable to municipal managers for Grade 3 Municipality.

R894 447 (minimum); R1 022 226 (midpoint) and R1 133 463 (maximum).

REQUIREMENTS: At least a Bachelor degree in Accounting, Finance or Economics or a relevant qualification registered on the National Qualifications Framework at a NQF level 7 with a minimum of 360 credits or Chartered Accountant (SA), Minimum of 5 years' relevant experience at middle management level. Must have completed Municipal Finance Management Programme (MFMP) or Certificate Program in Municipal Development (CPMD) or attain the certificate within 18 months from the date of employment.

KNOWLEDGE, SKILLS AND PERSONAL ATTRIBUTES: Good knowledge and understanding of relevant policy and legislation *Good knowledge and understanding of institutional governance systems and performance management *Good knowledge of financial management, including: revenue management; supply chain management; Budgeting; Good management of expenditure and financial reporting* Good knowledge of supply chain management regulations and the Preferential Procurement Policy Framework Act, 2000 (Act No. 5 of 2000) *Good governance *An in-depth practical knowledge and understanding of the MFMA, GRAP, GAMAP, DORA, Treasury regulations, Municipal policies and By-laws; *Ability to communicate and negotiate at all levels of government and with all relevant stakeholders.

KEY COMPETENCIES: *Ensure the provision of an effective financial management service by implementing and maintaining an effective Financial Management inclusive of policies, internal controls, procedures, standards, practices, anti-corruption measures and an effective accounting service within the Municipality * Provides strategic direction to the financial planning and budgeting process within the Municipality, and ensure that the strategic plan is consistent with the MTEF, MFMA and

Treasury Regulations * Provide Strategic direction and Leadership *Comply with legislation, policies and implementation *People Management *Programme and Project Management * Ensure effective revenue collection systems that are consistent with the Municipal Systems Act and an effective system of expenditure management *Strategic and operational Financial Management *Governance, ethics and values in financial leadership and management *Preparation of annual financial statements according to prescribed standards *Develop and facilitate the implementation of the Supply Chain Management system consistent with the legislative framework *Ensure the Budget and Medium Term Revenue and Expenditure Framework of the Municipality are aligned to the five-year IDP of the Municipality

NB: Please note that shortlisted candidates will be subjected to a vetting process. By applying for this position, the candidates agree to background checks being performed.

The Municipality reserves the right not to make an appointment. Should you not hear from us within 30 days of closing date, kindly regard your application as being unsuccessful.

Dr Beyers Naude Municipality is an equal opportunity employer which subscribes to the principle of affirmative action, which is non-sexist, non-racist, non-discriminatory and based on merit.

All applications must be submitted with a detailed CV, driver's license, certified copies of qualifications and Identity Document (ID), the names of three references from current and previous employees and a fully completed official application form, which can be obtained from the municipal website, <https://bnlm.gov.za/documents/forms/>, to be couriered for the attention of the **Municipal Manager, Dr. Beyers Naudé Local Municipality, P.O. Box 71, Graaff-Reinet, 6280.**

Closing date: Tuesday, 28 September 2021 at 14:00

Canvassing with Councillors and staff members is not permitted and proof thereof will result in disqualification of your application. Council also reserves the right not to make any appointment.

NOTICE 66/2021

DR E.M. RANKWANA
MUNICIPAL MANAGER